

**SUMMARY OF REGULATORY DECISIONS
(For Information Only)**

Personnel Committee

Monday, 18 November 2024

1. The summary attached contains the decision(s) made by the above Committee.
2. There is no call-in on these decision(s). They are produced to inform Members of decisions made.
3. The decision(s) are for immediate implementation.
4. The decision(s) summary is available on the website.

**F.O'Brien
Chief Executive**

**Civic Centre
Port Talbot**

Monday, 18 November 2024

Members Present

Chairperson: **Councillor A.J.Richards**

Councillors: S.A.Knoyle, S.Purseley, P.D.Richards, T.Bowen,
C.Lewis, J.Hale, J.Jones and R.G.Jones

Invitees: W.F.Griffiths, S.Harris, S.K.Hunt, J.Hurley,
S.Jones, A.Llewelyn and C.Phillips

Personnel Committee

Monday, 18 November 2024

SUMMARY OF DECISIONS

PART 1

1. Chairs Announcements	The Chairperson welcomed everyone to the meeting.
2. Declarations of Interest	There were no declarations of interests received.
3. Minutes of the Previous Meeting	That the minutes of the meeting held on 2 September 2024, be approved as an accurate record.
4. Annual Equalities Report 2023 2024	That the Equalities Employment Information for the year 2023-2024, contained within the circulated report, be approved.
5. Social Partnership Duty Annual Report	That the Social Partnership Duty Annual Report be approved and submitted to the Social Partnership Council.
6. Christmas and New Year Holiday Arrangements 2025 2026 and 2026 2027	That the proposals in relation to Christmas / New Year holiday arrangements for 2025/2026 and 2026/2027, contained within the circulated report, be approved.
7. Volunteering Policy	That the implementation of a Volunteering Policy, as detailed in the circulated report, be approved.
8. Workforce Information Quarter 2	That the report be noted.
9. Employers for Carers, Carer Confident Benchmark Scheme	That the report be noted.
10. Employment Rights Bill	That the report be noted.

11. Urgent Items	There were no urgent items received.
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PART 2

12. Access to Meetings	That pursuant to Section 100A(4) and (5) of the Local Government Act 1972, the public be excluded for the following item of business which involved the likely disclosure of exempt information as defined in Paragraph 15 of Part 4 of Schedule 12A of the above Act.
13. National Pay Negotiations Update (Exempt under Paragraph 15)	That the report be noted.